

# SBE nv

## Report Measure List CO2 Performance Ladder 2025

### Overview of measures

#### Offices

<b>Applying energy-efficient printers</b> Increasing the efficiency of the activity		
Categorie B	Always apply printers with high energy efficiency	Implemented on 02/2024 <a href="https://www.energystar.gov/productfinder/product/certified-imaging-equipment/details/2473935">https://www.energystar.gov/productfinder/product/certified-imaging-equipment/details/2473935</a> <a href="https://www.energystar.gov/productfinder/product/certified-imaging-equipment/details/2378653">https://www.energystar.gov/productfinder/product/certified-imaging-equipment/details/2378653</a> <a href="https://fr.canon.be/business/products/office-printers/multifunction/colour/imagerunner-advance-dx-c259-c359-series/specifications/imagerunner-advance-dx-259i.html">https://fr.canon.be/business/products/office-printers/multifunction/colour/imagerunner-advance-dx-c259-c359-series/specifications/imagerunner-advance-dx-259i.html</a> <a href="https://nl.canon.be/business/products/office-printers/multifunction/colour/imagerunner-advance-dx-c259-c359-series/specifications/imagerunner-advance-dx-259i.html">https://nl.canon.be/business/products/office-printers/multifunction/colour/imagerunner-advance-dx-c259-c359-series/specifications/imagerunner-advance-dx-259i.html</a>
<b>Gasless offices</b> Organisation-wide measure		
Categorie B	At least 10% of all offices are gasless.	Planned for 12/2026 Mechelen + Oostkamp + Rotterdam = gasless
<b>Grid-conscious charging</b> Grid flexibility		
Categorie A	Organisation has introduced grid-conscious charging for at least one location with charging stations.	Implemented on 04/2022 dynamic load balancing
Categorie B	Organisation has introduced grid-conscious charging for at least 25% of its charging stations.	Implemented on 03/2024
<b>Make charge points available for electric vehicles.</b> Electrification		
Categorie A	Minimally 1 charge point per 20 parking spaces	Implemented on 03/2023 The first six charging points were installed in April 2022, with at least two more to be added at the SN office in 2023.
Categorie B	Minimally 1 charge point per 10 parking spaces	Implemented on 03/2024 The first 6 charging points were installed in April 2022, and at the beginning of 2024, 12 additional charging points were installed in SN.
Categorie C	Minimally 1 charge point per 10 parking spaces + active role in optimising energy management for office/electrical grid	Implemented on 03/2024 "The first 6 charging points were installed in April 2022, and at the beginning of 2024, 12 additional charging points were added in SN. In 2025, 7 more charging points were installed. Total: 86 parking spaces, of which 25 have charging points incl dynamic load balancing
<b>Optimisation of air conditioning systems</b> Increasing the efficiency of the activity		
Categorie A	The air conditioning systems of all offices taken into use in the past 5 years have been optimised by a professional installation contractor.	Implemented on 06/2025 ==> Mechelen and Oostkamp
<b>Public transport location choice</b> Organisation-wide measure		
Categorie A	At least 25% of the building area is located near public transport (maximally 500 m).	Implemented on 01/2000
Categorie B	At least 50% of the building area is located near public transport (maximally 500 m).	Implemented on 09/2024 - HQ: Sint-Niklaas (500 meter station en 150m bushalte) - Rotterdam (450 meter van centraal station) - Valencia (200 meter van bushalte) - Mechelen (180 meter van station) - Oostkamp (350 meter bushalte) - Namur 1.5 km
<b>Purchase of efficient hardware</b> Increasing the efficiency of the activity		
Categorie A	The company is able to demonstrate that it selected products with the Energy Star label or EPEAT registration when purchasing computers, laptops, screen, power supplies, UPS, servers, copiers and printers.	Implemented on 12/2012 ICT service deliberately chooses energy star label for new purchases and or lease contracts. Since 2010: screens Since 2012: other

### Creating awareness around energy consumption in the office

Limit activity - Own measure

Company organises an awareness campaign on energy consumption in the office every two years

Geïmplementeerd op 11/2019

## Organizational policy general

### CO2 awareness of managers and directors of major energy users

Organisation-wide measure

Categorie A The organisation pays attention to CO2 awareness and energy reduction on an ad hoc basis, targeting directors and managers of major energy users.

Implemented on 01/2025  
=> translated to SBE (no machinery because no contractor) SBE promotes CO2 awareness among all project managers through its self-developed SPIRIT tool. We quantify CO2 emissions and the reductions achieved using LCA calculations. It is currently unclear in what percentage of the projects this is applied. The intention is to do this more and more, but we are dependent on the client's approval

### Higher travel allowance for zero-emission commuting.

Organisation-wide measure

Categorie A The organisation offers travel reimbursement for using a bicycle.

Implemented on 09/2025

Categorie B The organisation offers a travel reimbursement for using a bicycle that is higher than the reimbursement for car kilometrage.

Implemented on 09/2025  
Bike allowance is higher and no reimbursement for those with company cars

### Printing with a low CO2 footprint

Printing

Categorie B When outsourcing printing, the organisation asks about the CO2 footprint of the printing and for possible alternatives with a lower CO2 footprint

Implemented on 07/2023  
Gerecycleerd papier wordt aangeboden & hier wordt zoveel mogelijk rekening mee gehouden- Comith

### Renewable electricity generation (owned) at fixed sites

Renewable energy

Categorie A 5% to 25% of electricity use is covered by own generation of renewable electricity (via own investment or lease)

Implemented on 01/2023  
458 solar panels office Sint-Niklaas totaal usage 2023: 185.653 kWh of which 51.397 kWh self produced and 84.603 kwh injected = 27% own generation

Categorie B At least 25% of electricity use is covered by own generation of renewable electricity (via own investment or lease)

Implemented on 01/2023  
458 solar panels office Sint-Niklaas totaal usage 2023: 185.653 kWh of which 51.397 kWh self produced and 84.603 kwh injected = 27% own generation Categorie B

### The organisation makes components released during processing available for reuse.

Circularity

Categorie A The organisation incidentally investigates which components are released and actively offers them for reuse.

Implemented on 10/2025  
SBE is not owner of components in infrastructure projects but does look at possibilities for reuse. SBE prepares tender dossiers for contractors that include specific guidelines on circular reuse. It is currently unclear in what percentage of the works this happens. The intention is to do this increasingly, but we depend on the client's approval. Vegetable and fruit waste from offices is composted

### The organisation makes future reuse of materials and components possible.

Circularity

Categorie B The organisation has investigated what barriers exist to the future reuse of materials and components and takes demonstrable measures to remove those barriers.

Implemented on 10/2025  
SBE has, among other things, supervised a bachelor's thesis on the barriers to the future reuse of materials. In our designs, we incorporate specific measures with a view to future disassembly.

### The organisation makes materials released during processing available for recycling.

Circularity

Categorie A The organisation systematically sells secondary material that is suitable as a raw material in production processes without significant processing (by the buyer).

Implemented on 10/2025  
SBE draws up tender dossiers for contractors that include specific guidelines on recycling. It is currently unclear in what percentage of the projects this is applied. The intention is to do this more and more, but we are dependent on the client's approval.

<b>The organisation requires a CO2 management system from contract partners when outsourcing works.</b>		
Organisation-wide measure		
Categorie A	The measure is applied only to outsourcing of specific works.	Implemented on 10/2025 SBE prepares tender dossiers for contractors in which the CO <sub>2</sub> performance ladder is applied/used as an award criterion. It is currently unclear in what percentage of the projects this is implemented. The intention is to do this increasingly, but we depend on the client's approval.

<b>The organisation uses criteria based on embedded carbon emissions over life cycle CO2 emissions to reduce the CO2 impact of outsourcing works</b>		
Organisation-wide measure		
Categorie A	The measure is applied incidentally to outsourcing of works	Implemented on 09/2025 We quantify the CO <sub>2</sub> emissions of projects and the reductions achieved through LCA calculations in accordance with the applicable standards. It is currently unclear in what percentage of the projects this is applied. The intention is to do this more and more, but we are dependent on the client's approval.

<b>The organisation uses criteria based on embedded carbon emissions over life cycle CO2 emissions when developing and evaluating designs to reduce the CO2 impact of products or construction works</b>		
Organisation-wide measure		
Categorie A	The measure is applied incidentally to specific products or construction works	Implemented on 10/2025 We quantify the CO <sub>2</sub> emissions of projects and the reductions achieved through LCA calculations in accordance with the applicable standards. It is currently unclear in what percentage of the projects this is applied. The intention is to do this increasingly, but we depend on the client's approval.

<b>The organisation uses criteria to reduce travel and/or transportation distances when purchasing materials, services and products</b>		
Organisation-wide measure		
Categorie A	The measure is applied only to purchasing specific materials, services or products	Implemented on 10/2025 SBE prepares tender dossiers for contractors that include specific requirements aimed at limiting transport distances. It is currently unclear in what percentage of the projects this is applied. The intention is to do this increasingly, but we depend on the client's approval.

<b>The organisation uses recycled materials and components in products and construction works.</b>		
Circularity		
Categorie B	The organisation has investigated what barriers exist to the use of recycled materials and used components and takes demonstrable measures to remove those barriers.	Implemented on 04/2025 SBE has, among other things, organized a 'Get Inspired' session to make its clients aware of the barriers related to circular concrete. We are taking the lead ourselves by launching a pilot project.

<b>Stimulate volunteering opportunities for nature</b>		
Integral measure - Own measure		
	every employee can do 4h of volunteering during working hours	Geïmplementeerd op 11/2020 Since 2020, SBE has organised the charity check in November. Employees are given the opportunity to volunteer 4h for charity (nature) during this month.

People mobility

<b>Check correct tyre pressure of cars made available by the organizations</b>		
Increasing the efficiency of the activity		
Categorie A	Annual tyre pressure check for over 50% of the cars made available by the organizations	Implemented on 05/2020 Summer and winter tyres of commercial vehicles should be changed at the tyre centre. Tyre pressure of all vehicles are checked at least twice a year

<b>Encourage car pools and the use of car sharing.</b>		
Increasing the efficiency of the activity		
Categorie A	The company actively encourages employees to carshare and is able to demonstrate this.	Implemented on 09/2023 More miles more smiles action
Categorie B	The company provides shared cars for communal travel to the office or project locations.	Implemented on 01/2015 Poolwagens beschikbaar
Categorie C	All shared cars run on renewable fuel or natural gas or are zero-CO2 emission vehicles.	Planned for 12/2027

**New employees**

Organisation-wide measure

Categorie B	New employees are offered free travel by public transport for their first three months as a matter of course	Implemented on 12/2021 Everyone is offered free public transport use
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**Parking policy**

Organisation-wide measure

Categorie C	The organisation only offers parking spaces, free or otherwise, to staff who: - require a car for the performance of their duties	Implemented on 12/2021 Company cars only for those whose job requires a company car (site visits)
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**Promotion of train travel for long distances**

Organisation-wide measure

Categorie A	The organisation requires travel by train for distances less than 500 km, provided that travel by train from door to door takes less than 150% of the time if travelling by plane	Implemented on 12/2023 Modification travel policy
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**Provision of bicycles, electric bikes or electric scooters**

Organisation-wide measure

Categorie B	The company operates a scheme that offers all employees reimbursement for the purchase of a bicycle or an electric bike.	Implemented on 03/2019 See Bike Policy: all employees can lease a bicycle through Lease a bike. After 36 months, the employee can purchase the bike, which is as much as 30% cheaper than if the employee purchased the bike privately.
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**Purchase/leasing of passenger vehicles based on carbon emissions measured in practice**

Increasing the efficiency of the activity

Categorie A	The carbon emissions of new passenger vehicles (purchased or leased) average less than 120 g/km over the course of a year (according to data measured in practice)	Implemented on 04/2022
Categorie B	The carbon emissions of new passenger vehicles (purchased or leased) average less than 100 g/km over the course of a year (according to data measured in practice)	Implemented on 04/2022
Categorie C	The carbon emissions of new passenger vehicles (purchased or leased) average less than 80 g/km over the course of a year (according to data measured in practice)	Implemented on 04/2022

**Reducing car usage**

Restricting activity

Categorie A	Allow reimbursement for public transportation for staff with leased cars, aimed at reducing car kilometrage.	Implemented on 01/2021 In the Rotterdam office, all employees have an NS business card, including those with a company car. All employees in SBE's other offices are entitled to a train/bus pass in addition to a company car, if they wish.
Categorie B	Introduction of an individual mobility budget for all staff driving a lease car, with the aim of reducing the number of lease cars and/or cutting down on the number of kilometres travelled by car.	Implemented on 04/2024 Mogelijkheid om wagen in te ruilen voor mobiliteitsbudget

**Zero CO<sub>2</sub> emission vehicles**

Electrification

Categorie A	at least 10%	Implemented on 12/2023
Categorie B	at least 50%	Implemented on 11/2025
Categorie C	At least 100%	Planned for 12/2027

**Not selected activities**

The following activities have not been selected: Hydraulic engineering ships, Equipment, Logistics & transport, Construction site, Material use / Scope 3, Business halls and areas, ICT services, Business processes, Governments.